

BOARD OF DIRECTORS AND EMPLOYEES

School employees will be utilized for their expertise to provide information to the board and to take part on advisory committees when necessary.

The board must remain objective about each employee. Employees who have concerns should have their initial contact with the building principal or immediate supervisor and follow the chain of command. If the employee's concerns are unsatisfied, the next step is the building principal or superintendent. The board may only become involved with employee issues when the board is acting on a recommendation of the superintendent or when the board is acting as a hearing panel to discuss the termination of an employee.

Legal Reference: Iowa Code §§ 20; 279.8, .12-.18 (2013).

Cross Reference: 401.5 Employee Complaints  
401.7 Employee Relations to the Administration and to the Board  
401.8 Employee Involvement in Decision Making

Approved 8/13/2001

Reviewed 7/14/14

Revised \_\_\_\_\_