

LICENSED EMPLOYEE PROFESSIONAL DEVELOPMENT

The board requires licensed employees to participate in professional development activities to maintain, develop, and extend their skills. The board shall maintain and support a professional development program for licensed employees.

Requests for attendance or participation in a development program, other than those programs sponsored by the school district, shall be made to the superintendent or his/her designee. The superintendent shall have sole discretion to allow or disallow licensed employees to attend or participate in the requested professional development activity. When making this determination, the superintendent will consider the alignment of the activity with the district's professional development plan and goals, the effect of the licensed employee's absence on the education program and school district operations, and the school district's financial situation as well as other factors deemed relevant in the judgment of the superintendent.

The requirement stated in the Master Contract between employees in the certified collective bargaining unit and the board regarding professional development of such employees will be followed.

Legal Reference: Iowa Code § 279.8 (2013).
281 I.A.C. 12.7.

Cross Reference: 405.10 Licensed Employee Organization Affiliation
414.10 Classified Employee Professional Purposes Leave

Approved 7/10/1989

Reviewed 8/11/2014

Revised _____