

CLASSIFIED EMPLOYEE PROBATIONARY STATUS

The first year of a newly employed classified employee's contract shall be a probationary period. New employees, regardless of experience, shall be subject to this probationary period.

"New" employees includes individuals who are being hired for the first time by the school district and those who may have been employed by the school district in the past, but have not been employed by the board during the school year prior to the one for which contracts are being issued.

The requirements stated in the Master Contract between employees in that certified collective bargaining unit and the board regarding probationary status of such employees shall be followed.

Legal Reference: Iowa Code §§ 20; 279.8 (2013).

Cross Reference: 411.3 Classified Employee Contracts
411.7 Classified Employee Evaluation

Approved 4/12/2004

Reviewed 8/11/2014

Revised _____