

CLASSIFIED EMPLOYEE DISCRETIONARY LEAVE

The board realizes an emergency may arise which would necessitate a classified employee's absence from work which is not covered by another form of leave of absence. Such leave shall be called emergency leave.

Emergency leave must be unforeseen and beyond the control of the employee. The superintendent shall have the discretion to grant emergency leave. The superintendent shall determine whether such leave shall be paid leave or unpaid leave.

The requirements stated in the Master Contract between the employees in that certified collective bargaining unit and the board regarding discretionary or emergency leave of such employees shall be followed.

Legal Reference: Iowa Code §§ 20.9; 279.8 (2013).

Cross Reference: 409.4 Classified Employee Emergency Leave
414 Classified Employee Vacations and Leaves of Absence

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Revised _____