



Superintendent of Schools

The Clinton Community School District Board of Education seeks a superintendent of schools. The district welcomes outstanding educational leaders to apply and complete the application process. **The application deadline is February 27, 2017.** The Board of Education will select candidates for interviews and invite the selected candidates to engage in meaningful conversations with them and community stakeholders on March 6, 7 and 8. The current superintendent is retiring after her successful leadership tenure. The Board of Education is conducting a search for a new leader with a record of student achievement accomplishments to continue the district's mission of improving learning for all students.

Our district is comprised of four elementary schools, a middle school, and high school with over 3,900 students. The district has a 15 member administrative team, 9 principals, 303 certified staff members, and 275 classified staff members. The student population diversity includes 60% free/reduced lunch, 25% minority, 14% special education, and 2% English Language Learners. The district has been highly successful academically through effective professional development, an instructional focus, and intentional interventions. Clinton High School was named "Best High School" by U.S. News and World Report, Whittier Elementary was named a U.S. Department of Education National Blue Ribbon School, and the district has also received recognition for *RtI that Works* and *Model PLC District*.

The City of Clinton is a community of over 25,000 residents with an energetic civic and commercial population located in Eastern Iowa along the Mississippi River. The Clinton area offers year-round attractions, outstanding annual events, live theater, craft and antique shops, unique restaurants and historic districts. State-of-the-art marina and riverfront amenities include a municipal pool and splash park, bike and pedestrian path, and Lumberkings baseball. Clinton proudly boasts a notable group of current and former citizens that include Pulitzer Prize winners, Hall-of-Fame football players, war heroes, sportscasters, 2015 Miss Iowa, current NFL All-Pro Running Back David Johnson, world-class opera singers, 2nd City comedians, professional actors and singers, and the first African American as Mayor of an Iowa Town.

The Board of Education is looking for an instructional, human resource, and fiscal leader. The Board is seeking a candidate that continues a positive board relationship and is actively involved in the community. Applicants are required to have a baccalaureate and master's degree from an accredited institution and experience in teaching and school administration. The superintendent of schools position requires the candidate hold an Iowa Professional Administrator License with a Superintendent Endorsement or demonstrate eligibility to hold such a license. The Board of Directors is offering a \$185,000 minimum annual salary and competitive benefits.

Clinton Community School District Board of Education will screen applicants and select candidates for interviews. All materials submitted as part of the superintendent application will remain confidential. The interview and selection process will comply with all Iowa open meeting laws.

Interested applicants need to complete the online application at https://www.mbaea.org/en/forms/certified_staff.cfm by February 27, 2017

Applicants are required to:

- Complete the online application and attach a resume.
- Provide a letter of application indicating reasons for interest in the position and qualifications.
- Submit transcripts from college/university with highest degree earned.
- Submit 3 letters of recommendation.

Timeline

- Closing date for applications: February 27, 2017
- Board of Education selects finalist(s) to interview: March 1, 2017
- Finalist interviews with the Board of Education: March 6-8, 2017
- Start date: July 1, 2017

Questions should be directed to:

Mississippi Bend Area Education Agency
Dr. Edward Gronlund
563-344-6315
egronlund@mbaea.org

Please do not contact the Board of Education or district directly.

It is the goal of the Clinton Community School District to hire the best person, who is the best fit, for each vacancy. The Clinton Community School District is an affirmative action employer and provides equal opportunity in employment to all persons regardless of age, color, creed, national origin, race, religion, marital status, sex, sexual orientation, gender identity, physical attributes, physical or mental ability or disability, ancestry, political party preference, political belief, socioeconomic status, or familial status. If you have questions regarding this equity statement, please contact the district's Equity Coordinators: John Jorgensen or David Bloom, 563-243-9600.