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Dear Parent/Guardian:

The Clinton Community School District takes security very seriously. Our district safety team meets regularly to discuss with our community partners (police, fire, emergency management) how to prepare for unexpected events. This team has been in place for the last several years and has been instrumental in generating ideas and implementing actions to further secure our buildings. Our schools hold frequent drills for fire, tornado, and intruders. Each drill is routinely evaluated for greater effectiveness and safety for students and staff.

The District has adopted for lockdown procedures a protocol known as A.L.I.C.E. A.L.I.C.E. is an acronym for Alert, Lockdown, Inform, Counter and Evacuate. The philosophy of A.L.I.C.E. is to use technology and information in a way so that the staff and students can make informed decisions in a crisis, remove as many people as possible from the danger zone, and provide realistic training so that those involved in a crisis have a better chance of surviving. The Clinton Community Schools District believes in being proactive and providing the skills and tools for our staff and students in an attempt to prepare for the unimaginable.

Younger students need constant reminders of safe practices in order for them to make good decisions related to their personal safety. Parents can prepare their student for the A.L.I.C.E. plan by helping them understand the following objectives:

- *There are people, of all ages, ethnicities, and types that can be mean and may wish them harm.*
- *When your child is prepared for difficult situations, they can make informed decisions and will have more self-control.*
- *Help your child identify and assess possible crisis situations.*
- *Have your child demonstrate the ability to get away from someone who has their hands on them.*
- *Have your child explain the different safety drills and what they mean.*
- *Help your child name where they need to go in case of an evacuation (different for each school).*
- *Discuss the importance of following the teacher's directions without hesitation.*

During each summer, our schools and District buildings revisit their comprehensive safety plans in all areas of the district in order to put into place additional safety measures. The City and the Police Department determine the number and location of our crossing guards. If you have specific concerns regarding school or student safety, I encourage you to please visit with the school principal or one of the School Resource Officers.

During the school year, each of our buildings will be doing additional training in practicing skills needed in case of an emergency. Parents (Guardians) and the public will be made aware of when ALICE drills are occurring. The District takes the safety of every student very seriously. We are taking precautions to insure a tragic event never happens. However, we always strive to be ready and prepared.

The Clinton SROs are: Officer Kennie Sparks, assigned to Clinton High School and Officer Shane Haskell, currently assigned to Clinton Middle School. Both officers have joint responsibility for the elementary schools. School Resource Officers are employed jointly by the Clinton Police Department and the Clinton School District. The supervisor of these officers and the School Resource Program is Captain Tom Bohle.

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